

Doshisha International Academy Elementary School -Call for Faculty

1. **Position:** Elementary school faculty (Full-time Instructor)
2. **Job Description:** GANET: Grade Attached Native English-speaking Teacher
(Scope of Change): Duties as determined by the Doshisha
3. **Work Location:** Doshisha International Academy Elementary School (Kizugawa City)
(Scope of Change): Locations as determined by the Doshisha
4. **Number of positions:** Two
5. **Start date:** April 1, 2027
6. **Requirements:**
 - Possession of a valid and up-to-date teaching qualification relevant to the position
 - Bachelor's degree or higher in a relevant field
 - Minimum of 2 years teaching experience
 - Willingness to contribute to the school's co-curricular and extracurricular programs
 - Commitment to the inquiry-based methodology and pedagogy of the International Baccalaureate
 - Commitment to embodying and fostering the IB Learner Profile attributes in students.
 - Willingness to contribute to school operations, including IB authorization and evaluation
 - Understand and respect the Christian-based educational principles of Doshisha

➤ **Preferred Qualifications:**

 - IB teaching experience
 - Completed a category 1 workshop in IB PYP
 - Professional experience working with students whose first language is not English
 - Some degree of Japanese language proficiency

* The employment term will be one year from April 1, 2027. However, if necessary, the contract may be renewed for up to three years.
7. **Compensation:** According to the regulations of the Doshisha.
8. **Required Documents:**
 - (1) Educational Background and Achievements
 - (2) Reference Letter (Three guarantors including the current manager: Names, email addresses, and contact numbers)
 - (3) Resume
 - (4) Statement of Purpose

*Please note that application documents will not be returned.
9. **Application Deadline:** Must arrive by Thursday, December 3, 2026

10. **Application procedure:** Please send all the required documents to office@dia.ed.jp by email.
Email any inquiries to office@dia.ed.jp.

11. **Selection process:**

Only short-listed candidates will be contacted by email to arrange an interview.

* Transportation and other expenses incurred for the selection process are the responsibility of the applicant. Interviews for applicants from overseas will be conducted via online conference.